

Possehl Electronics Deutschland GmbH

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Phone +49 7233 69-160 Fax +49 7233 69-100 Niefern, February 2025

Conflict Minerals Policy Statement

We are aware, in accordance with our company's mission statement and guidelines, of our social and ethical responsibilities, and we attach the highest importance to corporate and environmental matters.

Therefore, Possehl Electronics supports the international efforts to prevent the financing of terrorist activity, of military conflicts, corruption, money laundering, and violation of human rights, linked to the transaction of precious metals. Possehl Electronics aims to purchase no materials that contain "conflict minerals" that directly or indirectly finance or benefit armed groups. We expect our suppliers to exercise due diligence in their supply chains to ensure that no conflict minerals are supplied to Possehl Electronics. This is to document compliance with the EU Conflict Minerals Regulation (EU VO 2017/821 v. 17.05.2017) on the one hand and the implementation of the audit on the other, using the templates of the Responsible Minerals Initiative (RMI; CMRT/EMRT).

Furthermore, Possehl Electronics strives to provide information to its clients with skill, and takes the responsibility that comes with dealing with conflict minerals very seriously.

Niefern February 2025

Dr. André B. Philipp

Managing Director